

## Kinetic Foundation

**Job Title:** Girls Academy Coach

<b>Role:</b>	Girls Academy Coach
<b>Hours:</b>	40 hours per week
<b>Salary:</b>	£24,000 - £25,000 per annum
<b>Contract:</b>	Fixed Term 31 August 2024 with possible extension on successful project implementation by the candidate.
<b>Location:</b>	Bromley
<b>Holiday:</b>	25 days plus bank holidays
<b>Reports to:</b>	School Partnerships Manager
<b>Recruitment timetable</b>	
<b>Closing date:</b>	14.07.2023 at midnight
<b>Interviews:</b>	w/c 17.07.23 (online)
<b>Start date:</b>	Earliest opportunity
<b>Questions:</b>	If you have any questions about the role, please contact <a href="mailto:careers@kinetic-foundation.org.uk">careers@kinetic-foundation.org.uk</a>
<b>To apply:</b>	Please send your CV with a covering letter (maximum 2 pages) outlining your suitability for the role and detailing why you are interested in the role to <a href="mailto:careers@kinetic-foundation.org.uk">careers@kinetic-foundation.org.uk</a>
<b>Please note:</b>	<ul style="list-style-type: none"> <li>• The role will require some evening work, dependent on number of coaches available, to lead community sessions.</li> <li>• CVs sent without a covering letter will not be accepted.</li> <li>• Receipt of your application will be acknowledged by email.</li> <li>• Only successful applicants for the next stage of the recruitment process i.e., interview will be contacted. If you have not heard from us within one week of the position's closing date, please assume your application was not successful.</li> </ul>

### About Kinetic Foundation

Girls' football is one of the fastest growing sports globally and Kinetic Foundation, in partnership with the Harris Federation, are delighted to announce an exciting new programme to contribute towards the developing landscape of Girls football.

The Kinetic Foundation has been successful in providing football and educational opportunities for young people for the last 12 years and has run a sixth form football academy with the Harris Federation for 4 years. The project is growing and will now involve a comprehensive and outstanding offer, free to participate in, for Girls across London. We intend to be the largest provider of Girls Football in London by the end of 2025.

### The Need

The Youth Sport Trust has identified that Secondary-age girls are more likely to experience barriers to participation than boys. Girls' football is one of the fastest growing sports globally, yet many girls are still starved of opportunities to take part in all physical activity, with football included in this.

## 2023/24 Academic year

We will be launching our Post-16 Girls' Football Academy at Harris Academy Bromley in September 2023. Girls will attend Harris Federation Academies and train three times a week with fixtures on a Wednesday afternoon. Applicants should have experience of working in football coaching, secondary education and be motivated to improve the lives of young females through the power of football and education.

We will also continue to run one weekly session for talented and motivated students in year 10, 11 and 12 (September 2023 academic year) who have been highlighted by their school at the following locations:

- Crystal Palace
- Merton
- Bromley
- Orpington
- Riverside

## Project Delivery Timeline:

- Summer holidays 2023 – Pre-season training twice a week
- September 2023 – Launch of full-time, post-16 football academy in Bromley.
- September 2023 – Continuation of weekly sessions in 5 sites across London for the remainder of the academic year.
- Autumn term 2023 – Applications open for September 2024 Year 12 intake.
- Spring term 2024 – trials, recruitment and enrolment for September 2024
- Summer term 2024 - Annual end of season event
- September 2024 – Second intake of students enrol in girls' academy

## About You

### Role purpose

The key purpose areas for this role are outlined below:

- Raise the profile and aspirations of female footballers across the Harris Federation to successfully scale the programme.
- Run and manage a post-16 football and education programme in Bromley
- Deliver and manage a Year 10/11 recruitment programme across London satellite sites
- Develop and deliver a Harris Federation Girls Academy supporting girls to choose any sixth form and courses whilst playing extra-curricular football.
- Building relationships with local clubs to signpost players for weekend fixtures.
- Develop a successful fixture schedule across all schools.
- Develop a network of coaches to assist in the delivery of sessions.
- Develop and deliver a successful community programme that gives female players from the local communities the opportunity to play football in the evenings.

### Key responsibilities

#### 1. Practical delivery

- Follow syllabus and scheme of work as set by the Head of Coaching.

- Support the delivery of strength and conditioning sessions.
- Ensure the highest level of delivery possible for young people.
- Oversee the development of each young person and complete individual learning plans (ILPs) on each young person.
- Manage teams on game day in line with Kinetic philosophy and values.
- Manage game environments for the young people within the Kinetic Academy game model and structure.
- Arrange appropriate officials for fixtures.
- Co-ordinate support staff to deliver any sessions which are not delivered by the Academy Manager themselves.
- Identify, co-ordinate and develop volunteering opportunities for young people in the local community.

## 2. **Recruitment of players and coaches**

- Outline the Kinetic offer on an individual basis with talented Year 11 footballers before directing them into the admissions department
- Arrange online MS Teams presentations to interested players and their families
- Arrange 2 Open Evenings, 1 before and 1 after Christmas, at Harris Federation partner schools
- Complete all data required on the relevant pupils using Sportabler and Microsoft Office
- Assist the application process of Year 11 players into our educational programme with our admissions team
- Co-ordinate, deliver and oversee the delivery of all community sessions across London
- Develop, upskill and manage coaches to deliver the programme

## 3. **Monitoring and Data Collection**

- Complete all registers for educational sessions.
- Populate all registers for football sessions.
- Input all extra-curricular sessions including volunteering, youth forum meetings and mentoring sessions.
- Complete the league administration required to compete in relevant competitions.

## 4. **Behaviour Management in school**

- Co-ordinate with schools to reinforce the highest standard of behaviour, punctuality, and attendance from young people.
- Liaise with challenging young people on an individual basis as often as possible in a bid to build trust and rapport.
- Report any safeguarding or welfare issues directly into Designated Safeguarding Lead.
- Update parents on the progress of the young people quarterly in addition to the standard school procedures.
- Align, adhere, and support the school behaviour management policies.
- Promote a strategy of positive reinforcement over punishment with young people.

## 5. **Marketing Support**

- Capture as much content (imagery etc) as possible and send onto the marketing department.
- Inform marketing department of any upcoming events.
- Liaise with the school PE department for content and promotion.
- Monitor social media channels for regular uploads and engagement.

## 6. Strategy development

- Work with the founders to drive forward the long-term ambitions of the programme.
- Develop links with local football clubs to signpost participants towards additional football opportunities.
- Create partnerships with players attending Higher Education Girls football programmes in UK and the US.
- Liaise with WSL clubs to explore opportunities for participants to trial with professional clubs.

## Person Specification

### Essential

- Knowledge and experience of football and/or sport competition management and delivery.
- Experience of delivering and coaching football projects and teams – FA qualification
- In date safeguarding and first aid qualifications.
- Workable experience of competition management systems and data processing.
- Understanding of data processing and working with partners to use data, collect insight and evidence impact.
- Experience of event and/or project management.
- Experience of managing others.
- Good understanding of education and sport participation pathways specifically relating to football.
- Excellent communication skills.
- Confident working with partners at all levels of seniority.
- Experience of working with and alongside others to complete a project with a specific outcome.

### Desirable

- Passion for a variety of sports.
- Experience of working with young people.
- Connections with, or experience of working with Football clubs and other School Sport delivery partners.
- Knowledge of the sporting landscape in London.
- Ability to plan, prioritise and organise work with limited supervision.